



Aid Works

Managing People in the Field Workshop

www.aidworks.org.uk



All aid workers will manage people in their careers; it is a key skill required for this area of work. This half-day workshop is an essential introduction to managing people in the field.

Facilitated by experienced aid workers, you will learn about managing people during field missions and in challenging environments. Through interactive group work you will come up with practical solutions that you can take away and use on the ground.

What does the workshop cover?

You will explore different aspects of people management and identify why field missions are particularly challenging. With the mix of local, international, paid staff and volunteers making up teams on the ground; and complex legal frameworks, security issues, high stress levels and cultural difference, good people management is a key skill for all who work within aid organisations.

By the end of the workshop you will:

- Understand why people management is important.
- Describe what being a manager means.
- Recognise the pressures staff in the field might be under.
- Identify some of the key challenges faced by managers and recognise some practical solutions.
- Have written a brief personal action plan.
- Know where to find more information.

How is the workshop structured?

The session is interactive with lots of space for discussions and small-group work. The session is designed to give you an insight into a management career in aid work.

There will be plenty of opportunity to ask questions and get advice from our experienced facilitators.

Is this workshop for me?

The course is designed for university students and can be adapted to take into account topics linked to their studies.

How do I book the course?

We run this course upon request. If you are interested email us on info@aidworks.org.uk

If you are a student and would like us to run this course at your university please get in touch.

What other courses are available?

Check our website and sign up to our newsletter to keep up to date with all the latest course news - www.aidworks.org.uk



Aid Works

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Aid Works helps organizations in Africa to strengthen their systems and supports local and international development workers to reach their potential.

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NORTH  **SOUTH**

This workshop is part of our Get the North to the South initiative, bringing development skills and knowledge to the North of England, and sharing them with the world.